

UConn Board of Trustees Approves Promotions and Tenure

The University's Board of Trustees has approved the following promotion and tenure recommendations for Engineering faculty. Congratulations to all!

Emmanouil Anagnostou

Assistant Professor of Civil & Environmental Engineering, was granted tenure and promotion to Associate Professor

Joseph Helble

Associate Professor and Head of Chemical Engineering, was granted promotion to full Professor

Patrick Mather

Assistant Professor of Chemical Engineering, was granted tenure and promotion to Associate Professor

Nitin Padture

Associate Professor in Metallurgy & Materials Engineering, was granted promotion to full Professor

Ranga Pitchumani

Associate Professor in Mechanical Engineering, was granted promotion to full Professor

Alexander Russell

Assistant Professor of Computer Science & Engineering, was granted tenure and promotion to Associate Professor

Thomas Wood

Associate Professor of Chemical Engineering, was granted promotion to full Professor

Quing Zhu

Assistant Professor of Electrical & Computer Engineering, was granted tenure and promotion to Associate Professor

Alumnus Paul Mali Funds Scholarship

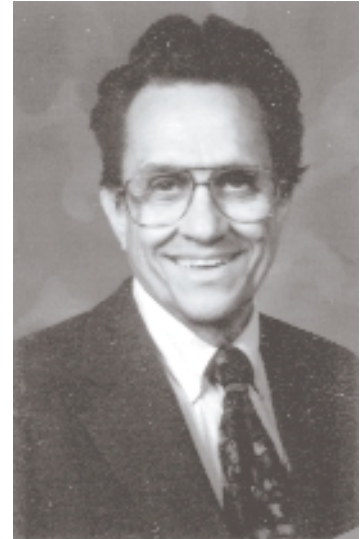
Paul Mali, an alumnus with three degrees from the UConn School of Engineering, and his wife, Mary, donated a large sum in 2002 toward the undergraduate Biomedical Engineering (BME) program. A portion of the gift was used to purchase specialized equipment for BME laboratories, while the remainder establishes an endowment for undergraduate scholarships in BME. Interest income earned on the endowment will fund the Paul & Mary Mali Endowed Scholarship, with preference given to deserving students from developing countries.

"Biomedical engineering is a high priority for not only the School of Engineering but the nation," says Dean of Engineering Amir Faghri. "This generous donation allows us to improve our laboratories and facilities while supporting a greater number of quality undergraduate scholarships in this key interdisciplinary area."

Dr. Mali's interest in the BME program was inspired, he says, by the program's "life saving potential with genetic engineering and mechanically aided parts."

Dr. Mali (B.S.E., M.S.E., Ph.D., Electrical Engineering and Management, '53, '62, '66) is formerly a director with General Dynamics Electric Boat and a professor emeritus at the University of Hartford, where he enjoyed a 30-year career as a faculty member in the Project Engineering and Engineering Management area. During his years at the UConn School of Engineering, he developed a personal credo—which he now regards as a formula for success—that it takes "untiring and determined perseverance to reach and accomplish extraordinary objectives."

His professional success throughout his lengthy career offers ample evidence of the merit of his philosophy. Dr. Mali is the author of seven professional



books, including the texts *Magnetic Amplifiers* (a first in the market) and *Managing by Objectives*, published during the '70s and '80s. He explains that management by objectives (MBO) is a business management system that aims to increase organizational performance by aligning goals and subordinate objectives throughout the organization. Dr. Mali helped to institute the MBO system in such corporations as IBM, Westinghouse, U.S. Steel, Emhart, Nestlé, Boise Cascade, Kimberly Clark, General Motors, Alcan Aluminum and a host of others. His latest book, released in 2002, is on human cloning and genetic engineering. He remains professionally active conducting special programs in engineering and management at the Swiss Institute of Technology, Lausanne, Switzerland; Hebrew University, Jerusalem; and the American MBA Program in Paris. Dr. Mali is a member of Tau Beta Pi, Eta Kappa Nu and Phi Delta Kappa.